

KABC-TV LOS ANGELES ANNUAL EEO PUBLIC FILE REPORT

August 1, 2003

I. GENERAL POLICY

This report covers the period from March 10, 2003 (the effective date of the Federal Communications Commission's new EEO rules) through July 10, 2003.

KABC-TV has a longstanding commitment to a policy of equal employment and advancement opportunities for all qualified individuals without regard to race, color, gender, marital status, religion, age, national origin or citizenship status, disability, sexual orientation, status as a Vietnam era or special disabled veteran, or any other protected characteristic as established by law.

This commitment to fair employment practices applies to every aspect of the employment process to ensure that equal consideration is extended to all employees and applicants in recruitment, selection procedures, employee development, performance evaluation, promotions, transfers, benefits and other aspects of employment.

It is our policy to promote the realization of equal employment opportunity through a positive, continuing program of specific recruitment, outreach, hiring, promotion and other practices designed to ensure the full realization of equal employment opportunity.

II. RESPONSIBILITY

Arnold J. Kleiner, KABC-TV's President & General Manager, is responsible for supervising EEO compliance.

III. INTERNAL RECORD KEEPING – POSITIONS FILLED

In compliance with the new EEO rules, KABC-TV has publicized job vacancies in the following ways:

1. Sending or emailing the KABC-TV job listing to the 57 organizations and schools detailed in *Attachment A*.
2. Placing help-wanted advertisements in the following minority

publications: Chinese Daily News, Korea Times, La Opinion, LA Sentinel, Rafu Shimpo, Wave.

3. Posting open positions on the station's website and job line.
4. Posting open positions in the ABC Corporate Job Listing, which is sent to 100 schools and organizations detailed in ***Attachment B***.
5. Posting open positions in the Company online job listing.

Following are the positions filled during the period of March 10, 2003 to July 10, 2003:

General Sales Manager:

Date position filled: March 17, 2003

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Electronic Media, Broadcasting & Cable, Spots n Dots.

Nine people were interviewed. Referral sources of the candidates interviewed were as follows: Company online job listing – 2; industry referral – 3; Chinese Daily News – 1; internal station candidates - 3. The candidate hired was a KABC-TV employee.

Sales Traffic Coordinator:

Date Position filled: March 19, 2003

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Electronic Media, Broadcasting & Cable, Spots n Dots.

Six people were interviewed. Referral sources of the candidates interviewed were as follows: KABC-TV employee referral – 2; industry referral – 4. The referral source for the candidate hired was a KABC-TV employee.

National Sales Manager:

Date position filled: April 21, 2003

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Electronic Media, Broadcasting & Cable, Spots n Dots.

Twelve people were interviewed. Referral sources of the candidates interviewed were as follows: Company online job listing – 3; industry

referral – 3; La Opinion – 1; internal station candidates - 5. The candidate hired was a KABC-TV employee.

Director of Engineering:

Date position filled: April 21, 2003

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Electronic Media, Broadcasting & Cable, TV Technology.

Six people were interviewed. Referral sources of the candidates interviewed were as follows: Company online job listing – 3; industry referral – 4; La Opinion – 1; internal candidates - 5. The candidate hired was a KABC-TV employee.

Local Sales Manager (2):

Date positions filled: May 5, 2003; June 2, 2003

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Broadcasting & Cable, Television Week, Spots n Dots.

Twelve people were interviewed. Referral sources of the candidates interviewed were as follows: Industry referral – 7; Broadcasting & Cable – 1; internal station candidates - 3. Advertisement (publication unknown) – 1. One candidate hired was a KABC-TV employee and the other candidate hired was an industry referral.

Accounting Manager:

Date position filled: May 12, 2003

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Electronic Media, Broadcasting & Cable, Los Angeles Times.

Nine people were interviewed. Referral sources of the candidates interviewed were as follows: Los Angeles Times – 6; company online job listing – 1; Workplace Hollywood - 1; employee referral – 1. The referral source of the candidate hired was the Los Angeles Times.

Account Executive (3):

Dates positions filled: May 20, 2003; May 31, 2003; July 7, 2003

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Broadcasting & Cable, Television Week, Daily Variety, Hollywood Reporter, Spots n Dots. Twenty-three people were interviewed. Referral sources of the candidates interviewed were as follows: Company online job listing – 6; industry referral – 17. The referral source of one candidate hired was the company job listing. The other two candidates hired were industry referrals.

Associate Director/Stage Manager:

Date position filled: June 30, 2003

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Electronic Media, Broadcasting & Cable, Daily Variety, Hollywood Reporter.

Fourteen people were interviewed. Referral sources of the candidates interviewed were as follows: Employee referral – 6; internal station candidates – 3; company online job posting – 4; industry referral – 1. The candidate hired was a freelance KABC-TV employee.

KABC-TV also filled the following positions for which recruitment was not performed:

Traffic Reporter:

Date position filled: April 28, 2003

Recruitment was not performed for this position due to the unique nature of the reporter's prior relationship with the Station.

Director:

Date position filled: June 30, 2003

Recruitment was not performed as this was an internal promotion.

IV. LONG TERM RECRUITMENT INITIATIVES

KABC-TV is committed to performing at least four of the long-term EEO

recruitment efforts set forth in the new FCC's EEO rules within a two-year period. From March 10 through July 10, 2003, KABC-TV participated in the following long-term recruitment initiatives:

A. Participation in Job Fairs – KABC-TV participated in the following job fairs by staffing a booth, distributing information about careers in television, soliciting resumes, informing attendees of job postings and internship opportunities:

- *HOPE Symposium, 3/10/03*
- *Women at Work: Adelante Mujer Latina, 4/26/03*
- *California State University, Fullerton, 4/30/03*
- *National Association of Hispanic Journalists, 6/26 – 6/28/2003*

KABC-TV plans to participate in the following upcoming job fairs:

- *National Association of Black Journalists, 8/7 – 8/9/2003*
- *Asian American Journalists Association, 8/14 – 8/16/2003*

See **Attachment C** for the list of station personnel who attended the above listed job fairs.

C. Internship Program – KABC-TV is continuing to offer college and university undergraduates the opportunity to learn the day-to-day process and workings of a television station for school credit. The internship lasts 12-14 weeks. Participants must work a minimum of 16 hours per week. Each intern is assigned a base department where they have an opportunity to observe and participate in day-to-day operations.

(See **Attachment D** for a listing of students participating in KABC-TV's internship program during the period March 10 – July 10, 2003.)

D. Community Outreach – KABC-TV's on-air talent actively participates in a wide variety of diverse community events that include non-profit organizations and educational institutions.

(See **Attachment E** for a list of community events supported by KABC-TV during the period March 10 – July 10, 2003.)

ATTACHMENT A

KABC-TV WEEKLY JOB LISTING DISTRIBUTION

Contact	Company	Address	Address # 2	City	State	Zip	Phone
Phyllis Friedman	Actor's Work Program	5757 Wilshire Blvd	#400	Los Angeles	CA	90036	323-933-9244
Jerry Edmond	American Intercontinental Univ	12655 W. Jefferson Blvd		Los Angeles	CA	90066	310-305-3703
Job Developer	American OPP Foundation	972 S. Goodrich Blvd		Commerce	CA	90022	323-890-1555
Earl Cooper	Asian American Journalist Assoc.		<u>POST @AAJA.ORG</u>				
Wilhemina Schaefer	Black Business Association	PO Box 43159		Los Angeles	CA	90043-998	323-291-9334
Karen Capestro	Cal Institute of Arts	24700 McBean Parkway		Valencia	CA	91355	805-253-7892
Juanita Arreola	Cal Poly Pomona Career Ctr.	3801 West Temple Street		Pomona	CA	91768	909-869-2342
Dr. John Schultheiss	Cal State LA Career Center	5151 State University Drive		Los Angeles	CA	90032	213-343-3277
Linda Merlot	Cal State Univ Northridge	18111 Nordhoff St	The Career Center	Northridge	CA	91330-8241	818-885-2878
Long Beach Career Center	Cal Works	1000 West Foothill Blvd		Glendora	CA	91741	626-852-8026
Elizabeth Gann	California State University	1250 Bellflower Blvd	Bldg SS/AD Rm 250	Long Beach	CA	90840-0113	310-985-5548
Conrad A. Corral	Career Planning Center	13160 Mindanao Way	#240	Marina del Rey	CA	90292	310-309-6000
Career Resources Center	City of West Hollywood	8300 Santa Monica Blvd		West Hollywood	CA	90069	323-848-6318
Judith Marlene	Claremont Graduate School	1017 N. Darnmouth Ave		Claremont	CA	91711	909-621-8177
Maria Navarez	CSUN/Radio&TV Dept	18111 Nordhoff St		Northridge	CA	91330	818-885-3193
Emily Gonzales	East LA City College	1301 Cesar Chavez Ave		Monterey Park	CA	91754	213-265-8960
Executive Director	East LA College	1301 Avenida Cesar Chavez	Bldg. E8 Rm 109	Monterey Park	CA	91754	213-265-8970
Employment Services	East San Gabriel Valley	1203 W. Puente Ave		West Covina	CA	91790	626-960-2566
Executive Director	Experience Unlimited	1207 East Green St	#480	Pasadena	CA	91006	213-388-2301
Nanci Lane	Forty Plus of So. Calif, Inc.	3350 Wilshire Blvd		Los Angeles	CA	90010	
Nina Gonzalez	Gay/Lesbian Comm Svs. Employ	1125 N. McCadden Place		Los Angeles	CA	90038	
Ester Renteria	Glendale College/Job Placement	1500 North Verdugo	Trailer #3	Glendale	CA	91208	818-240-1000
Lydia Cano	Hispanic Americans For Fairness	5400 E. Olympic Blvd	#250	Los Angeles	CA	90022	323-726-1558
Rosie Rosales	Hispanic Chamber of Commerce	2323 N. Broadway	#305	Santa Ana	CA	92706-1640	714-953-4289
Mary George	Hispanic Urban Center	1201 E. 1st St		Los Angeles	CA	90023	213-264-4494
Judy Gilleland-Rasheed	Hispanic Women's Council	3509 W. Beverly Blvd		Montebello	CA	90640	213-725-0939
E. Robinson	Housing Authority City of LA	2500 Wilshire Blvd	#600	Los Angeles	CA	90057	213-252-1886
Vicky Chann	LA Job Corps Center	1106 South Broadway		Los Angeles	CA	90015	213-741-5393
Job Placement Services	LACC Student Employment	855 North Vermont Ave		Los Angeles	CA	90029	213-953-4294
Maureen Beck	Long Beach Community College	4901 East Carson St		Long Beach	CA	90808	310-420-4355
Mark Shilstone	Loyola Marymount Placement	Loyola Blvd at West 80th St		Los Angeles	CA	90045	310-338-2871
Marjorie Gardner	MediaLine	PO Box 51909	MediaLine@MediaLine.com	Los Angeles	CA	93950	800-237-8073
Job Board	MCS Job Services, Inc.	6464 Sunset Blvd	#600	Hollywood	CA	90028	323-960-1300
Jerry Velasco	NAACP/Beverly Hills-Hollywood	PO Box 2349		Hollywood	CA	90078	323-464-7616
One Stop Service	Nosotros, Inc	1615 Vine ST	#210	Hollywood	CA	90028	323-456-4167
Courtney Hunter	Pacific Asian Consortium	1541 Wilshire Blvd	#C-236	Los Angeles	CA	90017	212-989-3270
Employment Services	Pasadena City College	1570 East Colorado		Pasadena	CA	91106	818-585-7807
Ron Whittaker	Pasadena Urban League	1200 N. Fair Oaks Ave		Pasadena	CA	91103	818-398-6155
	Pepperdine Univ	24255 Pacific Coast Hwy	Communication Division	Malibu	CA	90263	310-456-4888

Curt Owens	Rainbow/Push Coalition	1968 W. Adams Blvd	#300	Los Angeles	CA	90018	310-908-3407
Barbara Booth	Rio Hondo College	3600 Workman Mill Road		Whittier	CA	90601	619-594-6246
Tim Wulfemeyer	San Diego State Univ	School of Communication		San Diego	CA	92182-4561	
Michael Sanchez	SASSFA	9825 Painter Ave		Whittier			
Dawn R. Gerardo	Scripps College	1030 Columbia Ave		Claremont	CA	91711	909-621-8180
Yoshiko Yamaguchi	SFV Japanese Amer Center	12953 Branford St		Pacoima	CA	91331	818-899-1989
	Southern Christian Leadership	4182 South Western Ave		Los Angeles	CA	90062	213-290-4114
Maxine Schumack	State of CA-EDD	11623 Glenoaks Blvd	COT Unit	Pacoima	CA	91331	818-891-9432
W. Josh Seat	The Master's College	21726 Placerita Canyon Rd		Santa Clarita	CA	91321-1200	800-568-6248
Don Spring	UCLA Placement/Career Planning	PO Box 951573		Los Angeles	CA	90095-1573	310-825-2981
Marlene Dyce	Univ. of Calif Irvine Career Ctr.	100 Student Services		Irvine	CA	92697-2075	949-824-4650
Suzanne Alcantara	USC School of Journalism	3502 Watt Way	ASC G12	Los Angeles	CA	90089-0281	213-740-3916
Gail Jordan	Verdugo Jobs Center	1255 S. Central Ave		Glendale	CA	91214	818-409-0476
Chuck Scarpaci	Whest	6505 Wilshire Blvd	#200	Los Angeles	CA	90048	323-761-8888
Artie Morris	Women at Work	50 North Hill Ave	#300	Pasadena	CA	91106	626-796-6870
Lori Karny	Women Helping Women Services	543 North Fairfax Ave		Los Angeles	CA	90036	213-655-3807
Executive Director	Women In Film	8857 W. Olympic Blvd.	#201	Beverly Hills	CA	90211	310-657-5144
Miles Bernal	Workplace Hollywood	6121 Santa Monica Blvd	#101	Hollywood	CA	90038	323-467-2525

ATTACHMENT B

COMPANY	FIRST	LAST	STREET	SUITE	CITY	STATE	ZIP	ZIP4
Employment Services Dept.	Industrial Relations Executive	Director	649 MONROE ST	Room 2813	MONTGOMERY	AL	36131	0001
Asian American Journalists Assn.			1765 SUTTER ST		SAN FRANCISCO	CA	94115	3217
Bay Area Black Media Coalition			PO BOX 2382		OAKLAND	CA	94614	0382
BJASC Jobline			2621 W 54TH ST	VALLEE BUNTING JOB COOR.	LOS ANGELES	CA	90043	2614
Black Agenda	Norman	Houston	200 E SLAUSON AVE		LOS ANGELES	CA	90011	5347
BLACK JOURNALISTS ASSOC	Magdalena	Beltran	PO BOX 25	UNIVERSITY OF SO. CALIF.	LOS ANGELES	CA	90089	0001
Cal Chicano News Media	Karen	Capestro	3801 W TEMPLE AVE	USC SCHOOL OF JOURNALISM	LOS ANGELES	CA	90089	0001
Cal Poly Career Center	ATTN: JOB CENTER	LISTING DIRECTOR		CAREER DEVELOPMENT CTR--L	POMONA	CA	91768	4001
CAL STATE UNIVERSITY	ROBERT	BRUCE	PITZER COLLEGE/SCOTT 1	BUSINESS ADMINISTRATION	FULLERTON	CA	92634	
CAREER PLANNING CENTER	Samuel	Mendoza	800 N STATE COLLEGE BLVD		CLAREMONT	CA	91711	
CLAREMONT GRADUATE SCHOOL	Program	Director	1250 N BELLFLOWER BLVD		CLAREMONT	CA	91711	
CSU-Fullerton/Career Center	Irene	Davis	18111 NORDHOFF ST # 20		CLAREMONT	CA	91711	
CSU-LB/Upward Bound Prog.	Sierra	South 242	18111 NORDHOFF ST		CLAREMONT	CA	91711	
CSU-Northridge Career Placement	Caroline	Daniels	2100 MARENGO ST		CLAREMONT	CA	91711	
CSU-Northridge Chicano Bus. Assn	N.M.	Franco	3921 SELIG PL		CLAREMONT	CA	91711	
E LA Occupational Center	c/o Women in	Film	12715 PIONEER BLVD	SUITE 530	LOS ANGELES	CA	90033	1399
E LA Skill Center	Emma		6464 W SUNSET BLVD	4th Floor	LOS ANGELES	CA	90031	3901
EDD-Job Service	Jean	Kay	825 7th AVE	JTPA TRAILER--TRAILER NO.	NORWALK	CA	90650	2873
Editor, Job Bank	Henry	Gutierrez	1500 N VERDUGO RD		HOLLYWOOD	CA	90028	8001
Found. For Minority Interest in Media	B.	Tiger	1075 S HERBERT AVE		GLENDALE	CA	91208	2894
Glendale Community College	Job	Placement	5900 S EASTERN AVE		GLENDALE	CA	91208	2894
Hispanic Urban Center	Executive	Director	115 W KELSO ST		GLENDALE	CA	91208	2894
Indian Centers South	Center	Director	244 S SAN PEDRO ST		GLENDALE	CA	91208	2894
Inglewood Community Adult	Executive	Director	1203 W PUENTE AVE		GLENDALE	CA	91208	2894
Japanese American Citizens League	Placement	Director	981 S WESTERN AVE		GLENDALE	CA	91208	2894
Japanese Community Center	Don	Griffin	1106 S BROADWAY		GLENDALE	CA	91208	2894
Korean Federation Of L.A. Inc.	Vaughn	Obern	3450 MOUNT VERNON DR		GLENDALE	CA	91208	2894
L.A. Job Corps Center	Shamma	Sterling	844 N VERMONT AVE		GLENDALE	CA	91208	2894
LACC Communications Dept.	Loyola	Marymount	2001 W MISSION BLVD	BLVD #F239	GLENDALE	CA	91208	2894
L.A. Urban League	Dr. Richard	Jones	7101 W 80TH ST		GLENDALE	CA	91208	2894
LAPWI	Noreen	Vincent	4901 E CARSON ST		GLENDALE	CA	91208	2894
Latins In Business	Alex	Nogales	200 N SPRING ST	SUITE 2100	GLENDALE	CA	91208	2894
Long Beach Community College	Executive	Director	401 N GARFIELD AVE		GLENDALE	CA	91208	2894
Mayor's Office/Handicapped	M.B.	Strauss-ridged	3210 W BURBANK BLVD		GLENDALE	CA	91208	2894
Mexican American Opportunity Found.			3550 WILSHIRE BLVD		GLENDALE	CA	91208	2894
Nabet--local 57			650 N BRONSON AVE	Suite 102	GLENDALE	CA	91208	2894
National Hispanic Media Coalition			2525 W 8TH ST		GLENDALE	CA	91208	2894
Nosotros					GLENDALE	CA	91208	2894
Pacific/Asian C.E.					GLENDALE	CA	91208	2894

COMPANY	FIRST	LAST	STREET	SUITE	CITY	STATE	ZIP	ZIP4
Pasadena Foothill Urban League	Employment	Sves Dept	1200 N FAIR OAKS AVE		PASADENA	CA	91103	4201
PCC Communications Dept.	Crystal	Watson	1570 E COLORADO BLVD		PASADENA	CA	91106	2003
PEPPERDINE UNIVERSITY	RON	WHITTAKER		PROF OF BROADCASTING	MALIBU	CA	90265	
Peralta Colleges	Bob	Dabney	333 E 8TH ST	EAST BAY SKILLS CTR.--EXE	OAKLAND	CA	94606	2889
Plaza De La Raza	Ren	Kimura	3540 N MISSION RD		LOS ANGELES	CA	90031	3195
SFV Japanese American Center	Darin	Bridwell	12953 BRANFORD ST	SUITE 910	PACOIMA	CA	91331	4399
So Cal Broadcasters Assn.	Juan	Garcia	5670 WILSHIRE BLVD	#120	LOS ANGELES	CA	90036	5679
Society of Hispanic Prof. Engineers	Keith	Wartman	5400 E OLYMPIC BLVD		EAST LOS ANGE CA	CA	90022	5147
State Dept. of Employment			1405 S BROADWAY		LOS ANGELES CA	CA	90015	3028
Stdu-local 399			PO BOX 6017		NORTH HOLLYWCA	CA	91603	6017
UCLA Latino Management Assn.	Executive	Director	405 HILGARD AVE	GSM ROOM 1387	LOS ANGELES CA	CA	90095	9000
University of California Irvine	Diane	Passilas	100 STUDENT SERVICES I	CAREER & LIFE PLANNING CE	IRVINE	CA	92697	0001
USC Latino Students Assn.	CLINT	WILSON	817 W 34TH ST	3RD FLOOR	LOS ANGELES CA	CA	90007	3502
USC MEDIA INSTITUTE	Veteran	Employment-mdp	28 11000 WILSHIRE BLVD	SCHOOL OF JOURNALISM	UNIVERSITY PAICA	CA	90024	3602
Veterans Administration Office	Debra	Levine	741 N VERMONT AVE		LOS ANGELES CA	CA	90029	3514
Veterans Center	Dean	Morris	10956 S CENTRAL AVE		LOS ANGELES CA	CA	90059	1024
Watts Labor Comm. Action	Saundra	Stanton	840 E 111TH PL		LOS ANGELES CA	CA	90059	1598
Watts Skills Center	Pat	Kiechler	50 N HILL AVE	SUITE 300	PASADENA CA	CA	91106	1949
Women At Work	EAST LA CC		1301 W BROOKLYN AVE		MONTEREY PARCA	CA	91754	
WOMEN'S CENTER	Barbara	Booth	3600 WORKMAN MILL RD		WHITTIER CA	CA	90601	1616
Women's Center Rio Hondo CC	Bungalo	C/cal St. L.a.	5151 STATE UNIVERSITY DR		LOS ANGELES CA	CA	90032	4226
Women's Resource Center	Helyne	Meshtar	543 N FAIRFAX AVE		LOS ANGELES CA	CA	90036	1715
Hartford CT Works Center	Roz	Harper	3580 MAIN ST	DIVISION OF MARKETING	HARTFORD CT	CT	06120	1121
Dept. Of Employment Services	DEPT. OF	EMPLOYMENT S	500 C STREET, NW	OFFICE OF THE DIRECTOR	WASHINGTON DC	DC	20001	
GOVERNMENT OF DC			501 3RD ST NW		WASHINGTON DC	DC	20001	
Nabet	Minority	Employment	1771 N ST NW # N		WASHINGTON DC	DC	20001	2760
National Assn. of Broadcasters	Robert M.	Ruggles	525 W BROADWAY	DEAN, SCHOOL OF JOURNALISM	WASHINGTON DC	DC	20036	2800
FLORIDA A & M UNIVERSITY	Mervin	Aubespın	711 W 40TH ST	PRESIDENT	TALLAHASSEE FL	FL	32307	
National Assn. of Black Journalists	Eddie	Edwards	11120 NEW HAMPSHIRE AVE	SUITE 301	LOUISVILLE KY	KY	40202	2206
Black Broadcasters Alliance	Sandra	King, Editor	1530 E FRANKLIN AVE	STE 204	BALTIMORE MD	MD	21211	2120
National Black Media Coalition	Theresa	Lumbar	3359 36TH AVENUE SOUTH	MINNEAPOLIS AMERICAN INDIAN	SILVER SPRING MD	MD	20904	2633
Circle Newspaper	Amanda	Young	PSG 107 Bassett Highway	MEMBERSHIP SERVICES	MINNEAPOLIS MN	MN	55404	2136
Native American Journalists Assoc.			5 SUSSEX AVE		MINNEAPOLIS MN	MN	55406	
NJ DEPT. of Labor	Rev. Calvin	Butts	132 ODELL CLARK PL	DOVER	DOVER NJ	NJ	07801	
Professional Svcs. Grp	Rose	Heller	1619 3RD AVE	MORRISTOWN NJ	MORRISTOWN NJ	NJ	07960	3834
Abyssinian Baptist Church	Rosemary	Sharpe	234 5TH AVE	Suite 417	NEW YORK NY	NY	10030	2303
AWRT, Inc.	Frank	Primeggia	57 WILLOUGHBY ST		NEW YORK NY	NY	10128	3459
AWRT, Inc.	Leroy	Jones	340 E 24TH ST		NEW YORK NY	NY	10001	7607
Helen Keller Services For The Blind	Phil	Abramowitz	711 3RD AVE	12TH FL	BROOKLYN NY	NY	11201	5290
Int'l Center For The Disabled	Arnie	Kramer	15 W 65TH ST		NEW YORK NY	NY	10010	4019
Jewish Commun Relations Council	Gina	Esposito	22 W 38TH ST		NEW YORK NY	NY	10017	4014
Jewish Guild For The Blind					NEW YORK NY	NY	10023	6601
Job Path					NEW YORK NY	NY	10018	6262

COMPANY	FIRST	LAST	STREET	SUITE	CITY	STATE	ZIP	ZIP4
Just One Break, Inc.	Kathy	Croft	120 WALL ST	20TH FL	NEW YORK	NY	10005	3904
National Academy of TV Arts & Sciences	Allan	Benish	111 W 57TH ST	SUITE 1020	NEW YORK	NY	10019	2211
National Puerto Rican Forum	Roberto	Gonzalez	31 E 32ND ST	DIRECTOR, PUBLIC RELATION	NEW YORK	NY	10016	5509
National Urban League	Alton	Burton	120 WALL ST	COMMUNICATIONS DEPT. FL 7	NEW YORK	NY	10005	3904
New York League for the Hard of Hearing	Florence	Rosen	71 W 23RD ST	JOB PLACEMENT OFFICER	NEW YORK	NY	10010	4102
New York Urban League	Judith	McPhie	204 W 136TH ST		NEW YORK	NY	10030	2696
NYS Dept of Labor	John	Sweeney	STATE OFFICE BLDG CAMPUS	GOVERNOR AVERELL HARRIMAN	ALBANY	NY	12240	0001
SOBRO	Karen	Hill	370 E 149TH ST		BRONX	NY	10455	3908
The Epilepsy Institute	Michelle	Pierson	257 PARK AVE S		NEW YORK	NY	10010	7304
The Lighthouse, Inc.	Shelly	Aftabodeen	111 E 59TH ST		NEW YORK	NY	10022	1202
United Cerebral Palsy Assoc. of NY	Jennifer	Blum	245 E 149TH ST		BRONX	NY	10451	5516
Young Adult Institute	Lawrence	Lanser	460 W 34TH ST		NEW YORK	NY	10001	2320
Cassata Learning Center	Patti	Everitt	1400 HEMPHILL ST		FORT WORTH	TX	76104	4796
Texas Workforce Commission	Dallas-Labor Office	Clark, Jr.	1050 N. WESTMORELAND	Suite 432-B	DALLAS	TX	75211	2499
HAMPTON INSTITUTE	Laron	Jonas		DIR OF DEVELOPMENT	HAMPTON	VA		
Institute for Immigrant Concerns	Susan		1233 2nd Avenue	Job Specialist	New York	NY		
Monroe Community College								23668

KABC-TV LOS ANGELES JOB FAIR LOG

ATTACHMENT C

Station: KABC-TV
Period: 3/10/03 to 7/10/03
Supervisor: Diane G. Medina, Director of Diversity Programs and Community Relations - ABC TV Los Angeles

Name of Job Fair	Date of Job Fair	Station Personnel Who Attended	Title
Women at Work: Adelante Mujer Latina	4/26	Diane Medina	Director of Diversity Programs & Community Relations
National Association of Hispanic Journalists	6/26-6/28	Diane Medina	Director of Diversity Programs & Community Relations
California State University Fullerton	4/30	Jose Mayorquin	Diversity Programs & Community Relations Assistant
HOPE Symposium	3/10	Diane Medina Teresa Samaniego	Director of Diversity Programs & Community Relations Director of Public Affairs
National Association of Black Journalists*	8/7-8/9	Diane Medina	Director of Diversity Programs & Community Relations
Asian American Journalists Association*	8/14-8/16	Diane Medina	Director of Diversity Programs & Community Relations

* Future Job Fair

KABC-TV LOS ANGELES - INTERNSHIP LOG FORM

ATTACHMENT D

Station: KABC-TV
Period: 3/10/03 to 7/10/03
Supervisor: Diane G. Medina, Director of Diversity Programs and Community Relations - KABC-TV

Name of Intern	College and Location	Dates of Internship	Hours/ Week	Department
Aliss Ching-Chieh Wang	Mt. San Antonio College, CA	6/30-8/18	16-20	Assignment Desk
Erika A. Von Tiehl	Loyola Marymount University, CA	2/1-5/10	16-20	Assignment Desk
Katie Swank	California State University, Northridge, CA	1/24-5/24	16-20	Assignment Desk
William Covington	Cal Poly Pomona, CA	1/28-6/1	16-20	Creative Services
Anna Maria Villanueva	California State University of Los Angeles, CA	6/24-9/2	16-20	Early Morning News
Alex Vasquez	California State University Dominguez Hills, CA	6/9-7/9	16-20	Early Morning News
Amish Dalal	Orange Coast College, CA	2/7-5/15	16-20	Early Morning News
Christina Salvo	Santa Clara University, Santa Clara CA	6/17-9/15	16-20	Early Morning News
Deana DiMeo	Santa Clara University, Santa Clara CA	6/24-9/9	16-20	Early Morning News
Diana Alcaraz	California State University, Northridge, CA	2/25-5/23	16-20	Early Morning News
Jason Min	University of Pennsylvania, PA	6/3-8/8	16-20	Early Morning News
Jill Roxanne Cinco	California State University, Northridge, CA	2/3-5/23	16-20	Early Morning News
Karin Boeckmann	University of California Santa Barbara, CA	6/26-8/15	16-20	Early Morning News
LaJoya McCoy	Pasadena City College, CA	2/19-5/26	16-20	Early Morning News
Michelle Liu	University of California Los Angeles, CA	6/23-9/12	16-20	Early Morning News
Nicholas Garces	University of Southern California, CA	6/12-8/20	16-20	Early Morning News
Nicole Jaramillo	University of Southern California, CA	2/11-5/15	16-20	Early Morning News
Rie Kofuji	California State University, Northridge, CA	2/18-5/30	16-20	Early Morning News
Sean Frank	California State University, Northridge, CA	2/10-5/16	16-20	Early Morning News
Stephanie A. Miranda	California State University, Fullerton, CA	2/3-5/31	16-20	Early Morning News
Susanne Jessen	California State University, Northridge, CA	2/14-5/31	16-20	Early Morning News
Wendy Calabro	California State University of Long Beach, CA	6/9-8/29	16-20	Early Morning News
Jay K. Nair	University of Southern California, CA	6/11-8/29	16-20	Late Night News
Marie Antoinette Coronel	California State University of Northridge, CA	6/2-8/25	16-20	Late Night News

KABC-TV LOS ANGELES - INTERNSHIP LOG FORM

McKenna Maduli	Santa Monica Community College, CA	7/15-8/15	16-20	Late Night News
Stacy Hill	Santa Monica Community College, CA	1/31-3/28	16-20	Late Night News
Veronica Campos	California State University of Fullerton, CA	6/24-8/15	16-20	Late Night News
Anna-Patrice A. Bitong	University of Southern California, CA	1/14-5/15	16-20	General News
Ashley Hinson	University of Southern California, CA	1/22-5/16	16-20	General News
Benjamin Sand	University of Southern California, CA	1/22-5/15	16-20	General News
Christopher Cheng	University of California, Los Angeles, CA	3/25-6/13	16-20	General News
Elisa Pavlish	Mt. Saint Mary's College, CA	1/31-5/9	16-20	General News
Fereshte Mc Neil	Santa Monica Community College, CA	3/25-6/17	16-20	General News
Georgianne Keller	Santa Ana College, CA	1/31-5/30	16-20	General News
Jeanette Gambardella	University of California, Irvine, CA	1/8-3/15	16-20	General News
Jennifer Watts	California State University, Long Beach, CA	3/20-5/16	16-20	General News
Kelly Parsons	University of California, Los Angeles, CA	4/2-6/15	16-20	General News
La Toya Baker	California State University, Fullerton, CA	2/3-6/6	16-20	General News
Leila Zia	University of California, Los Angeles, CA	1/6-6/21	16-20	General News
Maya Jazner	Los Angeles Pierce College, CA	2/11-6/9	16-20	General News
Paula Simon	University of California, Los Angeles, CA	4/2-6/17	16-20	General News
Rob Schickler	University of Southern California, CA	1/16-5/15	16-20	General News
Silvia Urbina	Santa Monica Community College, CA	1/22-5/30	16-20	General News
Sophia Wang	University of California, Los Angeles, CA	1/1-3/15	16-20	General News
Stacy Santefort	Santa Monica Community College, CA	1/6-5/16	16-20	General News
Amber Noggle	Ohio University, OH	6/23-8/29	16-20	General News
Amy Posada	Santa Monica Community College, CA	6/23-8/29	16-20	General News
Angela Barbera	Cornell University, NY	6/3-7/29	16-20	General News
Benissa Salem	University of Southern California, CA	7/8-8/20	16-20	General News
Brittany Fisher	University of Southern California, CA	5/21-8/15	16-20	General News
Jeffrey Clinard	Cal Polytechnic State University San Luis Obispo, CA	6/19-8/29	16-20	General News
Meredith Potter	Southern Methodist University, TX	7/9-9/15	16-20	General News
Monesh Bulchandani	University of Southern California, CA	6/5-8/15	16-20	General News
Monica Vasquez	Santa Clara University, Santa Clara CA	6/15-9/20	16-20	General News
Paula Simon	University of California Los Angeles, CA	6/25-9/10	16-20	General News
Peter Daut	University of Southern California, CA	5/19-8/20	16-20	General News
Qwesi McCray	University of Southern California, CA	5/27-8/10	16-20	General News

KABC-TV LOS ANGELES - INTERNSHIP LOG FORM

Sudarsha Jayasinghe	University of California at Irvine, CA	6/18-9/19	16-20	General News
Andrew Guerra	Vanguard University, CA	5/13-7/28	16-20	Programming
Gabe Mountain	University of Southern California, CA	6/9-9/5	16-20	Programming
Jason Jones	Los Angeles City College, CA	6/10-8/15	16-20	Programming
Laryn Rae Kelly	Northwestern University, IL	6/12-8/13	16-20	Programming
James Morris	Los Angeles Valley College	1/27-6/11	16-20	Programming
Meagan Tucker	University of Arizona, AZ	1/28-5/30	16-20	Programming
Michael Azzerello	Columbia College, Hollywood, CA	1/29-3/29	16-20	Programming
Jason Jones	Los Angeles City College, CA	2/12-6/4	16-20	Public Affairs
Monica Ponce	California State University, Fullerton, CA	2/4-5/10	16-20	Public Affairs
Nicole Frand-Nevler	Santa Monica Community College, CA	7/1-8/14	16-20	Public Affairs
Amy Flaa	California State University, Los Angeles, CA	4/10-6/14	16-20	Sports
Andre Robin	California State University, Long Beach, CA	1/6-5/23	16-20	Sports
Daniel Rios	Pasadena City College, CA	5/15-9/2	16-20	Sports
David Iniga	University of Miami, FL	5/29-8/03	16-20	Sports
George Li	University of California, Riverside, CA	3/31-6/15	16-20	Sports
Heather Hamilton	Azusa Pacific University, CA	6/1-8/29	16-20	Sports
Jeff L. Mahoney	El Camino College, CA	2/16-6/8	16-20	Sports
Justin Kite	Pepperdine University, CA	1/6-5/31	16-20	Sports
Kelly Price	College Of the Canyons, CA	2/15-5/24	16-20	Sports
Mauricio Escobar	California State University, Fullerton, CA	1/22-5/23	16-20	Sports
Meriden Darcy	Northwestern University, IL	7/1-9/11	16-20	Sports
Neal Houska	University of LaVerne, CA	6/9-8/15	16-20	Sports
Piper Mead	Augustana College, IL	6/10-8/8	16-20	Sports
Sachi Ena	Santa Monica Community College, CA	2/21-5/23	16-20	Sports
Serra Aladag	Chapman University, CA	3/5-5/23	16-20	Sports
Wil Sidner	California State University of Fullerton, CA	6/3-8/20	16-20	Sports
Ahnamaria Villanueva	California State University, Los Angeles, CA	4/10-6/29	16-20	Vista LA - Programming
Candis Ransom	California State University of Los Angeles, CA	4/24-6/13	16-20	Vista LA - Programming
Giovanna Carballo-Rossi	California State University, Northridge, CA	2/6-7/30	16-20	Vista LA - Programming
Michelle Renteria	University of La Verne	1/2-5/15	16-20	Vista LA - Programming

KABC-TV LOS ANGELES - TALENT COMMUNITY PARTICIPATION

ATTACHMENT E

Station: KABC-TV

Period: 3/10/03 to 7/10/03

Date Visited	Station Representative	Sponsoring Organization	Event
3/15/2003	Henry Alfaro	Norwalk-La Mirada School District	5th Annual Parent-Community Conference
3/15/2003	Denise Dador	American Red Cross	Spotlight Awards Luncheon
3/20/2003	Kathy Vara	Assistance League of Anahiem	"Treasure of the Tropics" Fashion Show
3/22/2003	Marc Brown	City of Glendale	New Police Headquarters Dedication
3/28/2003	Henry Alfaro	Cal State Long Beach - La Raza Student Association	Chicano/Latino High School Outreach Program
4/4/2003	Miriam Hernandez	Maxwell Elementary School	Career Day
4/5/2003	Sid Garcia	Hispanic Chamber of Commerce of O.C.	"Carnaval Bajo Las Estrellas" Awards Gala
4/11/2003	Sid Garcia	Cesar E. Chavez Foundation	Cesar Chavez "Educating the Heart" Dinner
4/12/2003	Ric Romero	National MS Society	2003 MS Walk
4/18/2003	Miriam Hernandez	Service Employment Retraining	Amigos de SER Banquet
4/23/2003	Miriam Hernandez	United States Postal Service	Cesar Chavez Commemorative Stamp Celebration
4/26/2003	Henry Alfaro	Cal State Long Beach - La Raza Alumni Association	Annual Scholarship Banquet
5/3/2003	Gene Gleeson	National MS Society	MS 150 Bike Tour 2003 (5/3 & 5/4)
5/7/2003	Sid Garcia	American Diabetes Association	Una Noche de Honor Dinner
5/8/2003	David Ono	PUENTE Learning Center	2003 Gala Dinner
5/8/2003	David Ono	Glendale Citizens for Law & Order	Awards Luncheon
5/8/2003	Ellen Leyva	PUENTE Learning Center	2003 Gala Dinner
5/10/2003	Ellen Leyva	Entertainment Industry Foundation	Revlon Run/Walk
5/10/2003	Michele Tuzee	Entertainment Industry Foundation	Revlon Run/Walk
5/12/2003	Marc Brown	Steve Harvey Foundation	Steve Harvey Golf Tournament
5/15/2003	Ellen Leyva	American Heart Association	Women's Legacy Luncheon
5/16/2003	Sid Garcia	Latino Business Association	Sol Business Awards Gala
5/17/2003	Garth Kemp	Special Olympics Santa Clarita	Special Olympics Area Games
5/17/2003	Jovana Lara	Incarnation School	Silent Auction Dinner
5/17/2003	Leslie Sykes	Black Women Lawyers Association	Scholarship and Awards Luncheon
5/21/2003	Dave Kunz	Business Wire	"Meet the Automotive Media" Breakfast
5/22/2003	Denise Dador	Pasadena Public Health Department	Awards of Excellence in Immunization

KABC-TV LOS ANGELES - TALENT COMMUNITY PARTICIPATION

5/22/2003	Kimberly Plummer	Franklin Elementary	Career Day
5/28/2003	Marc Brown	Millennium Momentum Foundation	Installation of B.O.D and Advisory Board
5/29/2003	Ric Romero	Imagen Foundation	Imagen Awards Gala
6/2/2003	George Pennacchio	Co. of Los Angeles Dept. of Children & Family Services	Independent Living Program Graduation
6/5/2003	Kathy Vara	Quest for Burn Survivors	Quest Rally
6/5/2003	Phillip Palmer	Quest for Burn Survivors	Quest Rally
6/5/2003	Gene Gleeson	Quest for Burn Survivors	Quest Rally
6/6/2003	Jovana Lara	California Chicano News Media Assoc.	Joel Garcia Memorial Scholarship Banquet
6/12/2003	Marc Brown	County of Los Angeles Board of Supervisors	3rd Annual Ministers Breakfast
6/13/2003	Marc Brown	Los Angeles Urban League	Annual Headstart Awards Dinner
6/14/2003	Leslie Sykes	Compton USD	Compton Adult School Graduation
6/14/2003	Denise Dador	Philipino Association	Philippine Independence Ball
6/15/2003	Dallas Raines	Ronald McDonald House - Los Angeles	2003 Walk for KIDS
6/18/2003	Denise Dador	American Red Cross	Kids Care Fair
6/19/2003	Ric Romero	The Society for Marketing Professional Services	Habitat for Humanity Fundraiser
6/20/2003	Phillip Palmer	Glendale Chamber of Commerce	Annual Inaugural Gala
6/21/2003	Gene Gleeson	Experimental Aircraft Association	Monthly Meeting
6/27/2003	Denise Dador	Alzheimer's Association	Volunteer Recognition Luncheon
6/27/2003	George Pennacchio	Los Angeles Philharmonic	Hollywood Bowl Hall of Fame Concert
6/29/2003	Rob Fukuzaki	Foundation for the Junior Blind	8th Annual Summer Games
7/4/2003	Sid Garcia	Rancho Fullerton Estates	4th of July Parade